

1 CITY OF CHICAGO POLICE BOARD PUBLIC MEETING

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3 Report of Proceedings had at the Chicago
4 Police Board Public Meeting, held at 3510 South
5 Michigan Avenue, Chicago, Illinois, on the 16th day
of June, A.D., 2016, commencing at the hour of
7:30 p.m.

6 APPEARANCES

7 LORI E. LIGHTFOOT
President

8

9 GHIAN FOREMAN
Vice President

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11 MELISSA BALLATE

12 WILLIAM F. CONLON

13 MICHAEL EADDY (via audio conference)

14 RITA A. FRY

15 JOHN H. SIMPSON

16 RHODA D. SWEENEY

17

18 EDDIE JOHNSON
Superintendent of Police

19

20 WILLIAM BAZAREK
1st Asst General Counsel to the Supt

21

22 SHARON FAIRLEY
Chief Administrator
23 Independent Police Review Authority

24

1 MS. LIGHTFOOT: Police board member
2 Eaddy is unable to attend this meeting in
3 person. He wishes to attend the audio
4 conference. Is there a motion for me to
5 approve?

6 MR. FOREMAN: So moved.

7 MS. LIGHTFOOT: Second?

8 MR. SIMPSON: Second.

9 MS. LIGHTFOOT: All those in favor?

10 (Chorus of ayes.)

11 MS. LIGHTFOOT: Any opposed?

12 Motion passes.

13 The first item of business is approval
14 of the minutes of the Board's regular public
15 meeting held on May 19, 2016. Is there a
16 motion to approve the minutes?

17 MS. FRY: So moved.

18 MS. LIGHTFOOT: Second? All those in
19 favor?

20 (Chorus of ayes.)

21 MS. LIGHTFOOT: Any opposed?

22 The motion passes.

23 Our next regular public meeting will
24 be on Thursday July 21st at 7:30 p.m. here at

1 the Chicago Public Safety Headquarters.

2 At this time, I ask for a motion to
3 close a series of executive sessions for the
4 purposes of considering personnel matters and
5 litigation, as authorized by Sections 2(c)(1),
6 (3), (4), and (11) of the Illinois Open
7 Meetings Act.

8 Is there a such a motion?

9 MS. FRY: So moved.

10 MS. LIGHTFOOT: Second? All those in
11 favor?

12 (Chorus of ayes.)

13 MS. LIGHTFOOT: Any opposed?

14 The motion passes.

15 Earlier this evening, the board, as
16 required by the Illinois Open Meetings Act, met
17 and considered minutes and recordings of all
18 past closed meetings to determine whether the
19 need for confidentiality still exists. The
20 board members unanimously agreed that it
21 continues to be necessary to keep confidential
22 the minutes and recordings of its past closed
23 meetings.

24 A report of disciplinary actions taken

1 by the Board during the previous month has been
2 made available at this evening's meeting. This
3 report and the Board's written Findings and
4 Decisions are posted on the Board's website.

5 The general -- sorry.

6 The police board is authorized by the
7 Open Meetings Act to consider a closed meeting
8 case. The Board will now take final action on
9 this.

10 Regarding Case No. 15 PB 2895, is
11 there a motion to find Police Officer
12 Jose Alvarez guilty of committing domestic
13 battery while off duty and to discharge him
14 from the Chicago Police Department?

15 BOARD MEMBER: Aye.

16 MS. LIGHTFOOT: All those in favor,
17 may I have a show of hands?

18 (Chorus of ayes.)

19 MS. LIGHTFOOT: Those voting in favor
20 are board members Foreman, Ballate, Conlon,
21 Eaddy, Fry, Simpson, Sweeney, and myself.

22 The motion passes.

23 Is there a motion to adopt a written
24 findings and decision as been reviewed by all

1 Board members who participated in the case.

2 MR. FOREMAN: So moved.

3 MS. LIGHTFOOT: Second?

4 All in favor?

5 (Chorus of ayes.)

6 MS. LIGHTFOOT: Any opposed?

7 The motion passes by unanimous vote.

8 The Board's decision in this case will
9 be entered as of today's date and will be
10 issued to the parties. A copy of the written
11 decision will be posted on the Board's website
12 within 10 business days pursuant to The
13 Municipal Code of Chicago.

14 The general orders and other directors
15 issued by the superintendent of police during
16 the previous month are listed in the Blue Books
17 and are available on the police department's
18 website.

19 The next item is the superintendent's
20 report to the board.

21 Superintendent Johnson.

22 SUPERINTENDENT JOHNSON: Good evening.

23 I'd like to take a few minutes to
24 speak to you about some of the efforts that are

1 going on here at CPD to restore the trust and
2 make Chicago safe.

3 (Interruption by audience.)

4 SUPERINTENDENT JOHNSON: Since
5 becoming superintendent -- since becoming
6 superintendent, I have pledged to all of you --

7 THE AUDIENCE: What about
8 Shaquille O'Neal?

9 (Interruption by audience.)

10 MS. LIGHTFOOT: Please be respectful
11 about the Superintendent's speech.

12 Superintendent Johnson.

13 SUPERINTENDENT JOHNSON: Becoming
14 superintendent, I have pledged to all of you my
15 efforts to rebuild public trust and faith in
16 this Department. I've met with a countless
17 number of communities throughout the Chicago
18 area in cause of concerns of residents,
19 business owners and even community activists.
20 I've been determined to meet with CPD officers
21 to hear the challenges they face and how to
22 better serve the public.

23 We've worked as a department to
24 implement a number of reforms recommended by

1 the task force on police accountability to
2 promote transparency and trust.

3 (Interruption by audience.)

4 SUPERINTENDENT JOHNSON: To ensure
5 that we effectively implement those
6 recommendations, as well as those that will be
7 forthcoming from the Department of Justice,
8 we've created a new unit called the Bureau of
9 Professional Standards. This bureau will be
10 responsible for not only implementing the
11 recommendations, but for how we train our
12 officers and to set all the departmental
13 standards.

14 Starting from me and every command
15 staff member and throughout the department,
16 we're expanding the use of body one cameras
17 that will provide a valuable perspective to
18 those on both sides of the camera.

19 (Interruption by audience.)

20 SUPERINTENDENT JOHNSON: (Inaudible)
21 we're changing the way we look at complaints
22 against officers to ensure we can identify
23 criminal behavior --

24 (Interruption by audience.)

1 SUPERINTENDENT JOHNSON: We're
2 changing the way we look at complaints against
3 officers to ensure we can identify troubling
4 behavior early on and get officers the training
5 and mentoring they need.

6 We're working to streamline internal
7 investigations so that both officers and
8 complainants don't wait for an extended period
9 of time before they learn the outcome of a
10 case.

11 We're creating a hotline where
12 officers can report any misconduct they witness
13 and we're rebuilding -- we're building in
14 methods to ensure they aren't ostracized for
15 the information they provide.

16 Additionally, the city recently
17 implemented a new public database so Chicago
18 residents can access audio, video, and related
19 documents, to overuse of force cases, which
20 will be a valuable tool in promoting
21 transparency.

22 We also need to have officers that are
23 better prepared to interact with the
24 communities they serve.

1 As part of their training, new
2 recruits now attend peace circles where
3 officers meet with kids in growing communities
4 to better understand --

5 (Interruption by audience.)

6 SUPERINTENDENT JOHNSON: (Inaudible)
7 tearing down the walls that have been built up.

8 (Interruption by audience.)

9 MS. LIGHTFOOT: Sir. Sir. Take your
10 seat, please. Take your seat.

11 Sit down. Take your seat, sir. Take
12 your seat, sir. Take your seat.

13 Superintendent, please continue.

14 SUPERINTENDENT JOHNSON: We've
15 partnered with the YMCA with a program called
16 Bridging the Divide. We focus on what we call
17 restorative justice to continue to understand
18 cultural differences between officers in the
19 community.

20 So needless to say, we're moving
21 faster and improving the environment, and
22 bottom line is that this is a new era for the
23 department and for the City of Chicago while we
24 reform (inaudible).

1 As I've said publicly, so many times,
2 the effectiveness of CPD is only as strong as
3 the faith that the public has in it. Doing all
4 these things to earn trust, we also have made
5 it a priority to make sure our city safe.

6 I know that we have --

7 (Interruption by audience.)

8 MS. LIGHTFOOT: Superintendent, are
9 you finished?

10 SUPERINTENDENT JOHNSON: I'm done.

11 MS. LIGHTFOOT: I will now call the
12 public who signed up in advance to speak.

13 When your name is called, please step
14 up to the microphone.

15 Please remember that your time is
16 limited to two minutes out of respect for other
17 people who will be coming behind you to speak.
18 Our first speaker is Pastor Gregg Greer.

19 THE SPEAKER: Good evening.

20 MS. LIGHTFOOT: Good evening, sir.

21 THE SPEAKER: So, I want to thank you
22 for the opportunity to a speak to you today.
23 My comments will be very brief and short. I'm
24 sure that in the course of the meeting, you'll

1 hear a lot of variation of what I'm saying.

2 I am standing with one question, and
3 my question is directed toward the
4 superintendent. Superintendent, how does the
5 Mayor of Chicago have private meetings with
6 activists and pay public funds to activists to
7 support any opposition or suppressing the
8 opposition? How does that happen?

9 If your intent is to have any hope of
10 the community battles that resembles
11 effective -- anything effective, you will ask
12 the Mayor to immediately cease his efforts to
13 meet with the community activists, pay public
14 funds, put them on his payroll, provide grants,
15 and whatever else he can do. This is totally
16 undermining community policing with the
17 (inaudible) divide between a community and the
18 police. It is a serious problem that needs to
19 stop.

20 Number 2 -- Number 2, our coalition
21 continues to grow. Whenever there is a police
22 related crime, your officers should be under a
23 zero tolerance policy. Are they? Are they
24 under a zero tolerance policy? I want to know

1 that.

2 Are they?

3 (Interruption by audience.)

4 MS. LIGHTFOOT: Excuse me.

5 THE SPEAKER: I'll finish this, and
6 then I'll allow you to respond.

7 If you do not activate the zero
8 tolerance policy when it comes to police
9 officer related crimes that you said that you
10 will react, more cops are going to die.

11 You have lost --

12 MS. LIGHTFOOT: Your time is up.

13 THE SPEAKER: You have lost faith in
14 the public. I want you to know that unless you
15 institute a zero tolerance policy with your
16 officers, make it public, your community will
17 be lost. Period.

18 MS. LIGHTFOOT: Next.

19 Next is Erika Payne. Erika Payne.

20 Next speaker is Michael Wolfe.

21 MS. LIGHTFOOT: The next speaker --
22 thank you.

23 The next speaker is Pamela Hunt.

24 Ms. Hunt.

1 THE SPEAKER: I'm here.

2 MS. LIGHTFOOT: Sir --

3 THE SPEAKER: Wait a minute. You
4 don't -- you don't want to --

5 (Interruption by audience.)

6 THE SPEAKER: Excuse me. Excuse me.
7 Excuse me. Excuse me. Excuse me. Excuse me.

8 MS. LIGHTFOOT: Hold on.

9 THE SPEAKER: I understand the pain.
10 I understand the pain.

11 I understand the pain. Do you all see
12 what's going on here? Do you all see and
13 understand what is going on here. Black people
14 are tired. Black people are tired. Well, I'm
15 going to speak because I want it on record.

16 We don't need this.

17 (Interruption by audience.)

18 MS. LIGHTFOOT: Sit down.

19 Is there a motion to adjourn?

20 MR. FOREMAN: Marcus, Marcus, Marcus,
21 JayMar (phonetic), hold on.

22 MS. LIGHTFOOT: Go ahead.

23 Go ahead, Ms. Hunt.

24 THE SPEAKER: My name is Pamela Hunt,

1 and I absolutely understand the pain, and
2 sometimes we tend to turn on each other when we
3 were so upset and we're not sure what to do, so
4 let me just call this what it is. It is racism
5 that these police officers commit these acts,
6 and for those who are not sure about that, the
7 black officers who work on the force sometimes,
8 you know, you take on the characteristics of
9 the oppressor, and I care about that. If you're
10 not sure there's going (inaudible), so here I
11 am looking out here, don't see many white
12 victims, but I see a whole lot of black ones.

13 Superintendent Johnson, I was -- I
14 wrote a six-page letter -- e-mail regarding
15 your meeting in the Austin community at the
16 town hall.

17 If you are not prepared to deal with
18 racism, this is not going to matter.

19 See, you talk about training. How are
20 you going to train the racism out of your
21 officers?

22 You and Rahm Emanuel, when the police
23 task force report came out, your nonchalant
24 attitude, Oh, well, racism exists in the

1 country, it exists in the state, it exists in
2 the city, that's not good enough.

3 Now, Rahm Emanuel is Jewish, and I'm
4 pretty clear if there was anti-Semitism here,
5 he would be bringing in all forces to resolve
6 it.

7 Superintendent Johnson, I want to give
8 you an opportunity, but let me say this: You
9 said that Commander Glen Evans should not be
10 fired.

11 He placed a gun down a citizen's
12 throat and DNA, and correct me if I'm wrong,
13 DNA proves that the -- his DNA is on the gun,
14 but Commander Glen should not be fired? Any of
15 these private citizens doing that would be
16 arrested and put in jail. So for you to say --

17 MS. LIGHTFOOT: Your time is up.

18 THE SPEAKER: That's fine. I have --
19 I'm saying you got to talk on that issue.

20 MS. LIGHTFOOT: Thank you, ma'am.

21 Next speaker, Crista Noel.

22 Good evening.

23 THE SPEAKER: Good evening, everybody.

24 You all right?

1 We all feel his pain, but we going to
2 make sure that tonight -- because you all
3 stayed in your seats, we going to make sure
4 that everybody talks tonight because, for the
5 people this is their first time here, normally
6 when this happens, they get up and go out that
7 door.

8 So they stayed here today, so they are
9 telling us that they are willing to listen to
10 us.

11 Okay. This goes on the record. Speak
12 your mind, speak your heart, but let everybody
13 speak because this is the community talking,
14 all right?

15 One village, one voice, all right?

16 So I really don't have anything to say
17 except that, you know, Rialmo needs to go,
18 Eddie. Rialmo needs to go. Rialmo did the
19 exact same thing that Dante did. He shot when
20 he was not supposed to be shooting.

21 And I don't want to go through a year
22 and a half -- Sharon, I don't want to go a
23 through a year and a half for a recommendation
24 to come down that this guy needs to go.

1 Now he's only been on the force for
2 four years. Don't let him stay five, six,
3 seven years before something comes down telling
4 him that he needs to go because then he gets
5 comfortable, and I don't want him to be
6 comfortable. Ever, ever.

7 He needs to go. He shot an innocent
8 woman. He shot a guy that I know. Hey,
9 baseball bats can beat you to death, right, but
10 you can tackle somebody with a baseball bat,
11 okay. You can do something other than shoot
12 them seven times. So I am not going to allow
13 Rialmo to think that he is going to be on this
14 police force without me coming up here every
15 month -- without me coming up here every month
16 saying that he needs to go. I don't want any
17 police officer on this police force murdering
18 nobody. Nobody.

19 And Eddie, you Corliss. You represent
20 Corliss, so you do what's right.

21 You do it right, man.

22 MS. LIGHTFOOT: Thank you.

23 Next speaker is Dorothy Holmes.

24 Ms. Holmes.

1 second --

2 (Interruption by audience.)

3 THE SPEAKER: You sent it back because
4 I'll be damned if I lose another one of my
5 people to a shooting in Chicago about Chicago
6 Police on the brink because they going to get
7 it.

8 MS. LIGHTFOOT: Next speaker,
9 Catherine Brown.

10 Good evening, Ms. Brown.

11 THE SPEAKER: My name is
12 Catherine Brown, and I am talking to the IPRA
13 as well as Eddie Johnson. I brought my
14 daughter, who is eight years old, and my
15 daughter Treasure, who is one years old.

16 All of this by the hands of Chicago
17 police.

18 Eddie Johnson, you and I talked. You
19 did call me like you said you would do. I'm
20 trying my best to trust that you will do the
21 right thing.

22 We're here today standing in front of
23 you and IPRA, and I'll leave out the list that
24 did my complaint again, was that you or was

1 THE SPEAKER: Officer Murphy lied and
2 said that my eight-year old child beat her up,
3 and she was in second grade. She made up a
4 lie.

5 Hold on.

6 Then she took spray, she took Mace,
7 and she sprayed a one year old child.

8 She took her Mace and she sprayed a
9 one year old child, and all I have to say about
10 that --

11 (Interruption by audience.)

12 MS. LIGHTFOOT: I want you to finish.
13 I want all these folks to sit down.

14 Back up, please. Back up, please.

15 THE SPEAKER: I am asking -- I am
16 asking you -- I am asking all of you -- excuse
17 me. Excuse me.

18 (Interruption by audience.)

19 MS. LIGHTFOOT: If you want her to
20 finish, you need to stop. You need to let her
21 finish.

22 THE SPEAKER: Excuse me. Excuse me.
23 I am asking everybody, all of you Chicagoans,
24 can you please be quiet for a moment?

1 Please let the lady finish. Please.

2 THE SPEAKER: This is ridiculous.

3 I feel like we back in the slavery
4 days. And what we need to do, IPRA, and
5 Eddie Johnson, y'all can't tolerate that.

6 Eddie, can you please tell me what to
7 tell my daughters at night because they can't
8 sleep. This baby has all types of nightmares.
9 She was crying being in here with this
10 foolishness. I had to come because if this was
11 your daughter or anyone in y'all family, y'all
12 wouldn't want -- these police officers wouldn't
13 be getting \$79,000 a year because that's what
14 Murphy is getting, \$75,000 a year off of these
15 people's tax money, and it don't make sense.

16 So I'm done. The last thing I got to
17 say about that is when I say, "Murphy," you
18 say, "Fired." Murphy. Fired. When I say,
19 "Fire Lopez," you say, "Fire Lopez."

20 (Interruption by audience.)

21 MS. LIGHTFOOT: The next speaker is
22 Mike -- Mike Elliott.

23 Mr. Elliot, are you here? Please come
24 up to the microphone, sir.

1 Mr. Elliot?

2 Sit down, sir.

3 Mr. Elliot, please proceed.

4 THE SPEAKER: Yes. First of all,
5 every time I step to this mike, I make it very
6 clear that I don't consider any -- any of you
7 or this board as being legitimate. This board
8 is illegitimate.

9 And there's many reasons why people in
10 this room feel this board is illegitimate. I
11 mean, that's -- there's still no justice for
12 15-year old Dakota Brown who was shot while he
13 was laying on the ground.

14 There's still no justice for
15 Rekia Boyd. Who you allow Dante Servin to
16 retire, which was actually giving him a reward
17 for killing a 22-year old black woman.

18 You guys did nothing. Still no
19 justice for Betty Jones and Quintonio LeGrier.

20 Ron Running Man Johnson, who was not a
21 threat to anyone and did not have a gun. He
22 was killed for running.

23 We have a long list of people that
24 y'all have allowed to kill folks in this city

1 and still remain on the Chicago police force.

2 We have -- we have murderers roaming
3 our communities. They are not being held
4 accountable. We don't see the intentions of
5 y'all holding them accountable, and it just
6 goes on and on, and that's why we consider you
7 illegitimate. We think that the only solution
8 to this problem is community control of the
9 police.

10 We need -- we need -- we are tired --
11 we are tired of all these appointed Board's of
12 people by the Mayor.

13 MS. LIGHTFOOT: Sir, your time is up.

14 (Interruption by audience.)

15 THE SPEAKER: So we speak -- when I
16 say "CPAC," you say, "Fired." CPAC.

17 MS. LIGHTFOOT: Next speaker is
18 Frank Chatman.

19 Mr. Chatman.

20 (Interruption by audience.)

21 MS. LIGHTFOOT: Mr. Chatman, please
22 proceed.

23 THE SPEAKER: My name is
24 Frank Chatman. I'm retired, and I have just a

1 few words I want to say.

2 Number 1 is --

3 (Interruption by audience.)

4 THE SPEAKER: No, no, no. I'm going
5 to say something serious. What I'm going to
6 say is this here: You don't have the power you
7 think you got. We the people -- first of all,
8 how many people in this room are victims of
9 police crimes, stand up, please. Stand up.

10 Here's how I see it, and I hope people
11 will listen. This is the problem, and this is
12 the solution, see. You can't solve our
13 problems. We're going to have to solve these
14 problems. We need to be in the community
15 organizing against you because, you know what,
16 this is not a problem about trust or
17 transparency. This is about power when you've
18 got power. Right now you've got power over us,
19 and we got to change that. We have to change
20 that. We have to organize, fight back, and
21 change that.

22 So on June the 22nd, we going down to
23 City Hall to make a statement, a statement -- a
24 protest statement. We are not going for this

1 next speaker.

2 Motion to adjourn? All in favor?

3 (Chorus of ayes.)

4 MS. LIGHTFOOT: Adjourned.

5 (Whereupon, these were all the
6 proceedings had at this time.)

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